

Mentoring

General Description

Learning is an ongoing necessity of our fast-evolving working lives. Lotus Performance Management's mentoring program helps people identify training needs, seek out learning opportunities and plan career paths. Our mentoring program trains mentors to build rapport and lasting relationships with their mentees, and helps mentees to “own” their individual learning. Mentors and mentees learn to set goals together, monitor progress and evaluate different training options.

When a mentoring program is introduced, it automatically infiltrates the induction, performance management, training and succession planning processes of an organisation and creates a valued learning culture throughout the entire workplace.

Duration

This course can be customised to suit your company requirements. Long-term development programs can be structured for up to 12 months. However, if you are considering a short course, to enhance specific skills, key elements can be delivered during intensive group sessions, over one or two days.

Learning Outcomes

- ✓ Make informed decisions about setting up or developing mentoring schemes
- ✓ Make mentoring relationships work well and help others do the same
- ✓ Listening and responding skills
- ✓ Motivating and guiding
- ✓ Giving effective feedback
- ✓ Dealing with confidence issues
- ✓ Assisting with professional and personal development

Optional Assessment

As Lotus Performance Management is a Registered Training Organisation (RTO), we offer clients a wide range of assessment options, which can be mapped to in-house, custom training and development programs. These assessments can result in the issuance of Nationally Recognised Qualifications or Statements of Attainment.

If you would like to add an assessment pathway to your program, please discuss this option with your consultant.